

## **Workshop and Training of Field Personnel**

A three-day workshop for field personnel was held in Dhaka from December 7 to December 9. A Board meeting was also held during this period to acquaint the Board members with the Field personnel. Dr. Zahid Hassan, a member of the Board, presented a broad outline of the concept, method, expected outcomes and overall impact envisaged by the Board. The field personnel presented their work, mode of implementation, level of success, hurdles, and ways to overcome them. Dr. Jasimuz Zaman, the Chairman of the Foundation, conducted the workshop and training sessions in a participatory manner to ensure removal of gaps in conceptual understanding, program implementation, and challenges to establish sustainability. The field personnel from Nilphamari and Natore shared their experiences to learn from each other. The chairman pointed out the need to improvise and innovate ways and means to work with the school and community to get their Engagement, Commitment, Collaboration, and Ownership to make quality education sustainable. Quality education must become a part of the school culture carried out in a self-reliant manner jointly by the school and community.



## PRINCIPAL COMPONENTS OF THE SSD PROGRAM

**School Selection**  
Identify schools through discussions on leadership, attitude, infrastructure, and community support

**Engaging Selected Schools**  
Assess school readiness through participatory discussions



**School and Community Collaboration**  
Joint commitment through a shared vision

**Forming Shamajik Ongikar**  
Develop a comprehensive action plan for quality education

**Teacher Training**  
Enhance classroom teaching with innovative approaches

**Student Training**  
Unlock youth potential through Leadership Squads and self-initiated training